FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FY 2025-26

S. No.	Date	Name of the Independent Director	Place	Topic	Duration
1	06.09.2025	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Sustainability, Business Ethics and Strengthening the Governance Framework of Listed Companies. b. Risk Management Framework, Internal Financial Controls and Compliance Monitoring.	1 Hour
2	14.11.2025	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Effective Communication between Statutory Auditors and Those Charged with Governance (Audit Committee) – NFRA Circular dated 07.01.2026 and Related Regulatory Updates. b. Recent Regulatory Amendments under the Companies Act, 2013, SEBI (LODR) Regulations, 2015 and Secretarial Standards.	1 Hour

Details of hours spent by the Independent Directors in the above programme

S. No.	Name of the Independent Director	No. of Programmes Attended During the Year	No. of Programmes Attended on Cumulative Basis	No. of Hours Spent During the Year	No. of Hours Spent on Cumulative Basis
1	Ms. Jonnada Vaghira Kumari	2	7	2	7
2	Mr. Sai Sumith Balusu	2	7	2	7
3	Ms. Vijaya Lakshmi Marella	2	7	2	7

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FY 2024-25

S. No.	Date	Name of the Independent Director	Place	Topic	Duration
1	08.08.2024	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Recent Amendments under the Companies Act, 2013 and SEBI (LODR) Regulations affecting Listed Companies b. Secretarial Standards (SS-1 & SS-2) and Board Meeting Compliances	1 Hour
2	13.02.2025	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Whistle Blower Policy, Vigil Mechanism and Prevention of Fraud b. Statutory and Regulatory Compliances, Disclosure Requirements and Corporate Governance Best Practices	1 Hour

Details of hours spent by the Independent Directors in the above programme

S. No.	Name of the Independent Director	No. of Programmes Attended During the Year	No. of Programmes Attended on Cumulative Basis	No. of Hours Spent During the Year	No. of Hours Spent on Cumulative Basis
1	Ms. Jonnada Vaghira Kumari	2	5	2	5
2	Mr. Sai Sumith Balusu	2	5	2	5
3	Ms. Vijaya Lakshmi Marella	2	5	2	5

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FY 2023-24

S. No.	Date	Name of the Independent Director	Place	Topic	Duration
1	28.06.2023	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Nature of Industry: All the SBU Heads had given brief presentation on the long terms and short-term plans. b. Business Model of the Company - Strategy for growth c. Codes for Independent Directors under Companies Act 2013	1 Hours
2	29.01.2024	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Roles & Responsibilities of Independent Directors b. Presentation on important provisions of Companies Act 2013 (Amendments) c. Presentation on the new listing regulations - SEBI (LODR) Regulations, 2015 (Amendments)	1 Hours

Details of hours spent by the Independent Directors in the above programme

S. No.	Name of the Independent Director	No. of Programmes Attended During the Year	No. of Programmes Attended on Cumulative Basis	No. of Hours Spent During the Year	No. of Hours Spent on Cumulative Basis
1	Ms. Jonnada Vaghira Kumari	2	3	2	3
2	Mr. Sai Sumith Balusu	2	3	2	3
3	Ms. Vijaya Lakshmi Marella	2	3	2	3

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FY 2022-23

S. No.	Date	Name of the Independent Director	Place	Topic	Duration
1	07.12.2022	1. Ms. Jonnada Vaghira Kumari 2. Mr. Sai Sumith Balusu 3. Ms. Vijaya Lakshmi Marella	Flat No. 101, Alekhya Homes Temple Tree, Raghavendra Colony, Kondapur, Hyderabad – 500084, Telangana	a. Board Evaluation, Corporate Governance and Code of Conduct for Directors b. Compliance under SEBI (Prohibition of Insider Trading) Regulations, 2015 and Management of Unpublished Price Sensitive Information (UPSI). c. Amendments to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to Corporate Governance	1 Hour

Details of hours spent by the Independent Directors in the above programme

S. No.	Name of the Independent Director	No. of Programmes Attended During the Year	No. of Programmes Attended on Cumulative Basis	No. of Hours Spent During the Year	No. of Hours Spent on Cumulative Basis
1	Ms. Jonnada Vaghira Kumari	1	1	1	1
2	Mr. Sai Sumith Balusu	1	1	1	1
3	Ms. Vijaya Lakshmi Marella	1	1	1	1